



PRAIRIE SEEDS ACADEMY

General Education Teacher

JOB STATEMENT: To create a flexible educational program and a class environment favorable to learning and personal growth; to establish effective rapport with students; to motivate students to develop skills, attitudes and knowledge needed to provide a good foundation for education in accordance with each student's ability; to establish good relationships with parents and other staff members.

JOB FUNCTION:

Duties of this job include, but are not limited to:

1. Instructs students in citizenship and basic subject matter.
2. Develops lesson plans and instructional materials and provides individualized and small group instruction in order to adapt the curriculum to the needs of each student.
3. Uses a variety of instruction strategies, such as inquiry, group discussion, lecture, discovery, etc.
4. Translates lesson plans into learning experiences so as to best utilize the available time for instruction.
5. Establishes and maintains standards of student behavior needed to achieve a functional learning atmosphere in the classroom.
6. Evaluates students' academic and social growth, keeps appropriate records, and prepares progress reports & report cards.
7. Communicates with parents through conferences and other means to discuss students' progress and interpret the school program.
8. Identifies student needs and cooperates with other professional staff members in assessing and helping students solve health, attitude, and learning problems.

Skills/Qualifications:

1. Must have a MN Teaching License in the appropriate subject matter
2. Trained in GRR (Gradual Release of Responsibilities), PBIS (Positive Behavior Intervention & Supports) and IB (International Baccalaureate) is a plus!
3. Be committed to professional growth and development
4. Have a knowledge of best practices, instructional strategies, classroom management and behavior management
5. Serve as a role model for promoting effective instruction and professionalism
6. Demonstrate respect for children, colleagues, parents and school leadership
7. Believe in and support the vision and mission of Prairie Seeds Academy