

# Prairie Seeds Academy -- District # 4126

Board of Director's Board Meeting

4 PM – 6:00 PM at 6200 W Broadway Avenue North, Brooklyn Park, MN 55428

**April 22, 2016**

## AGENDA

### Mission

Prairie Seeds Academy, in cooperation with families and community, provides leadership in rigorous education, to develop inquiring, knowledgeable and caring citizens who help create a better and more peaceful world through intercultural understanding and respect.

### Board of Directors' Purpose

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

Call to order: 4:36

Role Call

Present: Mindy, Jeff, Felicia, Jim Martin

Absent: Tzianeng, Xee

Ex-Officio:

Guests:

#### **I. Reports:**

NA

#### **II. Old and/or Unfinished Business:**

- Revisit action plan/ timeline \*
  - Added Strategy A: Consultant Committee and hiring process
  - Adjusted timelines from ACNW to match with Strategy B: hiring outside leadership
  - Removed the evaluation piece, as the evaluation will be tied into the one conducted by the Turnaround consultant
  - Motion to approve the revisions to the action plan/timeline made by Felicia. Second by Jeff. All voted in favor, motion carries.

#### **III. New Business:**

- Committee to hire consultant:\*
  - The Consultant Committee (Mindy, Jeanene, Jim Martin, and Mai Thao, and Jeff (not present)) met with Katie and Dan from The School Leadership Project on Tuesday. Interviewed using questions from the Consultant Committee and our PSA lawyers. They have worked with turnaround schools and have made that their life's work. They have experience in internal turnaround, leadership change, and the only Minnesota Charter School authorizer-mandated turnaround. The feel was very inclusive, allowing the community, parents, and staff to be involved and play a role in the turnaround.
  - The Committee will meet with TenSquare, Tuesday April 26<sup>th</sup>.
  - The decision of which consultant to contract with for PSA will be made at a Special meeting prior to the deadline of May 1<sup>st</sup>.
- Teacher Salary Scale\*
  - While EAs and Administration are on the higher end of the Minnesota Charter School salaries, teachers are at the middle average range of the MACS (Minnesota Charter Schools). The proposed Salary Schedule is to increase the starting salary from \$36,500 to \$39,500. For current teachers, there is a \$3,000 increase under conditions of meeting 20 out of 24 on teacher evaluation rubric. Discussion was had about the maximum cap

amounts. At this time, the board would like more discussion and input from our financial committee to consider an increase.

- Motion to move approval of the proposed teacher's compensation schedule for 2016 subject to additional study of the BA and MA cap for future consideration for increase made by Mindy. Second by Jeff. All in favor. Motion carries.

Special Meeting scheduled for Wednesday, April 27<sup>th</sup> at 3:45.

Adjourn: 5:15

**Next regular meeting:** May 11, 2016

**ANNUAL MEETING** May 19, 2016

**Future agenda items:**

Revision of by laws

Evaluation for Administration- CEO

Board Training

Contracts

Vendors

\*Items that need motions/ approval