

# Prairie Seeds Academy -- District # 4126

Board of Director's Board Meeting

4:00 PM – 6:00 PM at 6200 W Broadway Avenue North, Brooklyn Park, MN 55428

**May 2, 2016**

**Minutes**

**Mission**

Prairie Seeds Academy, in cooperation with families and community, provides leadership in rigorous education, to develop inquiring, knowledgeable and caring citizens who help create a better and more peaceful world through intercultural understanding and respect.

## **Board of Directors' Purpose**

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

**Call to order 4:10**

**Role Call**

**Present: Mindy Hansen, Jeff Culp, Felicia Perry, Xee Vue**

**Absent: Tzianeng Vang,**

**Ex-Officio: Choua Yang, Ger Yang**

**Guests: Jeanene Miller, Dan Cooley, Katie Barrett Kramer, Greg Maus (from Booth Law Group)**

### **I. Reports:**

NA

### **II. Old and/or Unfinished Business:**

➤ Policy revisions\*

- Nepotism policy

The policy has been adjusted and is ready for PSA.

Motion was made by Mindy to accept the nepotism policy as written. Second by Jeff. All voted in favor.

- Admissions policy

Discussion and edits were made to the document where applicable.

Motion was made by Mindy to approve the Admission Policy for PSA. Second by Xee. All members voted approval.

- Group Health Insurance Policy

The policy meets the criteria as is.

Motion by Xee to approve the Group Health Insurance Policy. Felicia second. All approved.

### **III. New Business:**

➤ Board Survey of Resources to all staff results

Mindy shared the results. Themes were highlighted. 15 staff responded.

This will be a part of the strategic planning for the next couple years.

Budgeting could show an increase in technology and determine specifics to report back to the Board.

➤ Financial Committee Report

The committee was looking at increasing teacher salaries, raising staff by percentages,

positions to be added. Many options were discussed. Even looking at parking and costs to add more parking.

➤ Consultant committee recommendation\* moved to the beginning of the meeting by Board Chair

The Board Committee for consultant interviews reported out. The committee met and interviewed with two groups. The committee recommends The School Leadership Project for the consultants. The School Leadership Project team was present and gave some background to the entire board. TSLP assured the board of the process and confirming the timeline with the work of ACNW and the Board. Developmental priorities mapping will come first. Meeting with the stakeholders to determine strengths and needs of the school. They can start as early as next week.

A motion was made to accept the recommendation of the Board Consulting Committee to hire The School Leadership Project by Jeff. Second by Xee. All voted in favor of the motion.

ADJOURN: 5:30 p.m.

**Next regular meeting:** May 11, 2016

**ANNUAL MEETING** May 19, 2016

**Future agenda items:**

Revision of by laws

Evaluation for Administration- CEO

School calendar 16-17

Board Training

Contracts

Vendors

\*Items that need motions/ approval