

Prairie Seeds Academy -- District # 4126

Board of Director's Board Meeting
4:00-6:00 PM at 6200 W Broadway Avenue North, Brooklyn Park, MN 55428

June 30, 2016

AGENDA

Mission

Prairie Seeds Academy, in cooperation with families and community, provides leadership in rigorous education, to develop inquiring, knowledgeable and caring citizens who help create a better and more peaceful world through intercultural understanding and respect.

Board of Directors' Purpose

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

Call to order 4:01

Role Call

Present: Mindy, Xee, Jeff

Absent: Tzianeng, Felicia

Ex-Officio:

Guests: Laura Booth

I. Reports:

NA

II. Old and/or Unfinished Business:

III. New Business:

- Q Comp Review *
 - The Q-Comp Report is a summary submitted to the State on Leadership and Professional Development.
Motion to approve the Q-Comp Report made by Xee. Second by Mindy. All voted in favor. Motion carries.
- Signatures for Lease Aid
 - Conflict of Interest, Statement of Assurance, and Charter School Lease Aid Certification Forms were filled out and signed by all present.
- Authorizer - Contract and Exhibit approval*
 - Contract is for 1 year, starting July 1, 2016 and ending June 30, 2017. Exhibit G shows the importance of successfully completing our Turnaround Process in order to meet our goal. Exhibit S shows the timeline through the Turnaround Process.
 - Motion to approve the Authorizer Contract and Exhibits made by Mindy. Second by Jeff. All voted in favor. Motion carries.
- 2016-2017 Budget Approval*
 - Proposed budget for 2016-2017 was looked at, ensuring the money was being allocated and used for growth in student achievement. The board felt that more resources needed to be invested in Technology Equipment, with staff requesting more computer use and time, as well as the approved Chromebooks having not made their debut.
 - The Board discussed asking the finance committee to inquire with teachers and staff on an increase in technology. Motion to have the finance committee explore expanding the Technology Equipment Item line on the budget with input from teaching staff by October 2016 made by Mindy. Second by Xee. All voted in favor. Motion carries.
 - Motion to approve the 2016-2017 Budget made by Mindy. Second by Jeff. All voted in

favor. Motion carries.

➤ Staff contracts*

Staffing for 16-17

Non-Renewal for 2016-17

- The Board reviewed the Nepotism question before the approval of the New Hires and there were no family relationships.
- For Administration, given the time and leadership spent on the Turnaround process and increasing student achievement, the Board discussed a 1% cost of living increase, and a 1% increase based on a majority of MCA test score cells showing growth.
- Motion to approve the staffing and salaries asking for additional information on Teena's 12-month position and salary made by Mindy. Second by Xee. All voted in favor. Motion carries.

➤ Curriculum Orders

- Tabled to next meeting.

➤ Policy Review Committee-*

- Tabled to the July meeting in interest of other members' input and willingness to serve.

➤ Admin Contracts*

- The question of the student enrollment/bonus language was discussed. The student enrollment was met at the date.
- 1% and 1% contingent on scores salary updated
- Motion to approve the At-Will Contracts for 2016-2017 for Choua (Principal) and Ger (CEO) with revisions presented to them for Board Approval at the July 13, 2016 meeting made by Mindy. Second by Xee. All voted in favor. Motion carries.

➤ Related Staff Contracts*

- This item was tied in with the salaries and staffing approval from earlier in this meeting.

Meeting Adjourned at 5:31

Next regular meeting: July 13, 2016 TBD

Future agenda items:

*CEO/Principal Evaluation - by September

*Items that need motions/ approval