

Prairie Seeds Academy -- District # 4126

Board of Director's Board Meeting

6:00 – 8:00 at 6200 W Broadway Avenue North, Brooklyn Park, MN 55428

August 19, 2016

Minutes

Mission

Prairie Seeds Academy, in cooperation with families and community, provides leadership in rigorous education, to develop inquiring, knowledgeable and caring citizens who help create a better and more peaceful world through intercultural understanding and respect.

Board of Directors' Purpose

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

Call to order 3:42

Role Call

Present: Xee Vue, Jeff Culp, Mindy Lomen, Becky Buckley

Absent: Tzianeng Vang, Sue Moua

Ex-Officio: Ger Yang, Choua Yang, DeGune Lee

Guests: Jeanene Miller

I. Reports:

- Financial Report and Motion: (5 min)
Motion to approve financial report by Xee. Jeff second. All voted approval.
Motion to table management report by Xee. Second by Mindy. All voted approval
- Minutes of previous meetings and motion: (5 min) *
Sue Moua should be listed as absent. Meeting adjourned at 5:08 should be added.
Motion was made by Jeff to approve the minutes with the additions. Xee second. All voted approval.

II. Old and/or Unfinished Business:

- Admin Contracts-
2016-17 contracts for Choua Yang, Principal and Ger Cha Yang, CEO.
At-will contract language was placed into the former contract.
A motion was made to approve the contract for Choua Yang by Mindy. Second by Jeff. C All present voted approval.
A motion was made to approve Ger Cha Yang's contract as currently written by Mindy. Second by Xee. All voted approval.
- Admin Evaluation – process
Board members will complete the evaluation rubric ahead of time. Bring completed rubrics to meeting. (Leave an area blank if you do not have knowledge of the area.) Hear evidence from Ger and Choua. Adjust your ratings if you feel compelled to do so.
Summarize the ratings in the group, agree on one rating.
Track summary of areas of strength and areas where growth is needed.
Mindy made the motion to approve this process. Second by Jeff C. All voted in favor
- Staffing
See attachment Additions to the document:
New Hires:
 - Alexandra Hunter 3-5 EL,
 - David Halstead HS EL,

- David Mayorga HS Spanish.
- Sam Wakefield moved to Behavior Specialist, Elem.

A motion for approval of staffing for 2016-17 by Xee. Mindy second. All voted in favor.

➤ Policy Calendar

The Board looked at the Policy for Equal Educational Opportunity. Motion to approve Policy 101 by Mindy. Second by Jeff. All approved.

Policy 507 regarding Hazing needed specific names and designations. Motion to approve Policy 507 by Becky. Second by Jeff. All approved.

Policy 400 For Equal Opportunity Employment was motioned for approval by Mindy. Second by Xee. All voted approval.

Policy 425 Teacher Evaluations received a motion from Jeff for approval. Second by Becky. All voted approval.

Policy 602 Length of School Year moved to approval by Mindy. Second by Becky. All voted approval.

A motion to approve Policy 603 Religion Nonsectarian Instruction was made by Xee. Second by Jeff. All voted approval.

III. New Business:

➤ Transformation Committee Update

The first meeting will be Sept. 6. Contacting of parents, community, board members and alumni is happening now.

➤ Board Training

Oct. 15 for new members, Becky cannot attend.

➤ Booth Law Group Contract*

Motion was made by Mindy to approve the Booth Law Group Contract. Second by Becky. All voted approval.

➤ New Board Members

Laura recommended 2 people

One has been contacted and expressed interest.

➤ MCA Data

See data grid

Growth in reading in all schools- Elementary, Middle and High school

➤ Security Cameras*

The external security cameras need to be replaced. Priority One, IT, gave a bid for replacement of broken cameras and adding higher performance cameras in some areas.

Table this item for more specifics.

➤ Meeting Time

Change from Friday to 3rd Wednesday at 4:00

Meeting adjourned at 6:15

Next regular meetings: . Sept 21, Oct. 19, Nov. 16, Dec. 19 (Monday)

Future agenda items:

- Annual Report/World's Best Work Force
- Admin revised evaluation tool
- Internal Board Training
- Authorizer Renewal Process
- Data reports - each data cycle
- Revisit Policy 507 Hazing.
- Policy 508 needs clarity for Sept.
- Security Cameras

Items that need motions/ approval