

# Prairie Seeds Academy- District 4126

Board of Director's Board Meeting

At 6200 W Broadway Ave North, Brooklyn Park, MN 55428

**November 14, 2016**

4:00pm – 6:00pm

## MINUTES

**Mission:** Prairie Seeds Academy, in cooperation with families and community, provides leadership in rigorous education, to develop inquiring, knowledgeable and caring citizens who help create a better and more peaceful world through intercultural understanding and respect.

**Board of Directors' Purpose:** To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

<b>CALL TO ORDER: 4:09pm</b>	
<b>ROLL CALL</b>	
PRESENT	Mindy Hansen, Jeff Culp, Becky Buckley and Sue Moua
ABSENT	Tzianeng Vang
EX-OFFICIO	Cha Ger Yang and Choua Yang
GUESTS	Crystal Vang

### I. **REPORTS:**

1. Minutes from October 31, 2016

Becky made motion to approve and Jeff second. Vote is unanimous.

2. Minutes from November 7, 2016 Special Board Meeting

Mindy motion to approve and Becky second. Vote is unanimous.

3. CEO/Principal's Report:

Ger: We would like to pursue new staff for the parent liaison position, 2 behavioral /EA positions. This will be a support overall for staff and students.

Choua :

- Student enrollment is at 749: ELEM- 317, MS- 191, HS- 241
- Successful completion of 1<sup>st</sup> QTR with celebrations throughout.
- Would like to look at Program options such as:
  - College in the Schools: We currently cannot offer because we do not have qualified/trained teachers to teach these courses. We hope to offer Math, English and Science next school year.
  - Work-based Learning: We would like to offer different tracks so students can be prepared for after high school. \*Internships, job shadowing.
  - STEAM
  - Robotics
  - DECA
  - AP

**II. OLD and/or UNFINISHED BUSINESS:**

1. CEO and Principal Evaluation Follow-up

Will discuss at December meeting.

2. Math Consultant Company- Algebra Reborn Contract

\$39,500/consultant was approved at last board meeting, but contract was negotiated to \$45,000/consultant. This is still in the median of an experienced math teacher.

Mindy made motion to amend consultant fees from \$39,500/consultant to \$45,000/consultant, Sue second. Vote is unanimous.

**III. NEW BUSINESS:**

1. Board Policies\*

- Board Policy 406 - FMLA

Becky motioned to approve, Jeff second, vote is unanimous

- Board Policy 407 – Minnesota parental Leave Act

Becky motioned to approve, Sue second, vote is unanimous

- Board Policy 408 - Prohibition against unfair and discriminatory employment practices (Harassment & Violence policy)

- Designate Human Rights Officer: Choua Yang
- Designate School Administration: Ger Cha Yang

Becky motioned to approve, Mindy second, vote is unanimous

- Board Policy 505 - Prohibition against unfair and discriminatory practices in education

- Designate Human Rights Officer: Choua Yang

- Designate School Administration: Ger Cha Yang

If the complaint is regarding the Human Rights Officer or School Administration then complaint should be reported to Board Chair, Mindy Hansen Lomen.

Jeff motioned to approve, Sue second, vote is unanimous.

- Board Policy 515 - Section 504 accommodations

Sue motioned to approve, Jeff second, vote is unanimous

- Board Policy 516 - Use of Restraint

Mindy motioned to approve, Jeff second, vote is unanimous

- Board Policy 517 - Removal of Students with IEPs

Becky motioned to approve, Sue second, Vote is unanimous.

- Credit Card Policy:

Will revise and review at the next board meeting.

2. ACNW 2017 Renewal\*

Jeff motioned to approve, Becky second, vote is unanimous.

3. Report on ACNW Retreat

2 day retreat- PSA staff that attended were Becca Bellman and Kita Her. They picked up many important pieces. Choua will share with board members the details from these sessions.

**ADJOURN:** 5:42pm

**NEXT REGULAR MEETING:** December 19, 2016, 4-6pm

**FUTURE AGENDA ITEMS:**

1. CEO and Principal Evaluations
2. Credit Card Policy

**ITEMS THAT NEED MOTIONS/APPROVAL:**

- 1.